



ANNUAL PERSONNEL REPORT
FOR
FISCAL YEAR 2012

January 1, 2013

MARTIN O'MALLEY
Governor

ANTHONY BROWN
Lieutenant Governor

T. ELOISE FOSTER
Secretary

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INTRODUCTION

This Annual Report provides information related to the State Personnel Management System and the Maryland Department of Transportation (except for the Maryland Transportation Authority and the unionized employees of the Maryland Transit Administration) as of June 30, 2012. This report does not include information for the University System of Maryland, Baltimore City Community College, the Injured Workers' Insurance Fund, or Legislative and Judiciary employees. This report does not contain personnel information for temporary employees.

Highlights About State Employees As of June 30, 2012

	SPMS	MDOT
State Government at a Glance		
FTEs ¹ Included in Collective Bargaining Units	26,420.25	3,580.00
FTEs Excluded from Collective Bargaining Units	<u>15,188.59</u>	<u>2,428.50</u>
Total	<u>41,608.84</u>	<u>6,008.50</u>
 Percentage of Employees working in . . .		
Anne Arundel County	12.7%	34.7%
Baltimore City	36.7%	29.0%
Baltimore Metro Area ²	18.5%	9.8%
Eastern Shore Area	10.3%	7.3%
Southern Maryland Area	2.6%	2.7%
Washington Metro Area	4.8%	9.9%
Western Maryland Area	14.1%	6.6%
 Employees³ Employed on a . . .		
Full-Time Basis	40,987	5,986
Part-Time Basis	<u>1,037</u>	<u>46</u>
Total	<u>42,024</u>	<u>6,032</u>
 The Average Employee Age is . . .	 46	 48
 The Average Employee Length of Service in years is . . .	 13	 15
 The Average Employee Earns . . .	 \$48,770	 \$52,783

Note: ¹The FTE counts do not include vacant positions.

²The Baltimore Metro Area includes: Baltimore, Carroll, Harford and Howard Counties.

³The employee count is actual employees, not full-time equivalents (FTEs).

**Summary of State Positions
As of June 30, 2012**

PERMANENT FTE POSITIONS BY STATUS

	SPMS	MDOT
FTEs Included in Bargaining	26,420.25	3,580.00
FTEs Excluded from Bargaining	15,188.59	2,428.50
<i>Agency Excluded by Statute</i>	7,622.20	89.50
<i>Confidential</i>	501.09	273.00
<i>Managerial</i>	2,304.80	866.00
<i>Supervisory</i>	4,724.50	1,196.00
<i>Student</i>	0.00	0.00
<i>Agency Head</i>	18.00	1.00
<i>Board or Commission Member</i>	18.00	3.00
TOTAL	41,608.84	6,008.50

FULL-TIME VERSES PART-TIME EMPLOYMENT

Full-Time		
Filled positions	40,987	5,986
Vacant positions	3,433	339
Total Full-Time Positions	44,420	6,325
Part-Time ¹		
Filled positions	1,037	46
Vacant positions	204	7
Total Part-Time Positions	1,241	53
Total Number of Filled Positions	42,024	6,032
Total Number of Vacant Positions	3,637	346
TOTAL NUMBER OF POSITIONS	45,661	6,378

CONTRACTUAL EMPLOYMENT ²

Total Number of Contracts	3,620	182
Total Number of FTE Contractual Positions	2,496.25	87.80

*Chart reflects actual employment (percentage worked) and not total budgeted FTE employment

¹ Part-time reflects any position employed less than 100%.

² Contractual data submitted by each agency.

**History of Contractual Employees Moved to Regular Positions
Personnel Management System and Maryland
Department of Transportation Employees
FY '09 - FY '12**

Agency	FY09 FTE's	FY10 FTE's	FY11 FTE's	FY12 FTE's
Aging	0	1	2	0
Agriculture	0	0	1	0
Budget and Management	2	1	1	0
Business and Economic Development	1	1	0	0
Education (MSDE)	21.5	23	37.5	13
Environment	6	5	9	6
General Services	4	1	3	4
Health and Mental Hygiene	168.6	111.24	159.67	130.69
Housing and Community Development	16	15.8	14	9
Human Resources	8.5	28	17	21
Information and Technology	0	0	0	1
Juvenile Services	188	31	53	76
Labor, Licensing and Regulation	45	64	60.8	31.5
Natural Resources	49.8	3.8	7	21
Planning	0	0	0	0
Public Safety and Correctional Services	19	14	10	15
State Police	0	0	1	0
Transportation	45	18	23	22
Veterans Affairs	0	0	0	2
All Other Agencies	22	13.5	40	54
Total	596.4	331.34	438.97	406.19

**Distribution of Full-Time Equivalent Positions
for State Personnel Management System and Maryland
Department of Transportation
As of June 30, 2012**

Agency	Budgeted FTE's	Vacant FTE's
Aging ¹	115.95	0.00
Agriculture	391.50	35.90
Budget and Management	308.50	20.00
Business and Economic Development	225.00	12.00
Education (MSDE)	1,426.60	106.50
Environment	935.00	64.00
General Services	575.00	41.50
Health and Mental Hygiene	9,576.45	1,184.82
Housing and Community Development	337.00	30.00
Human Resources	6,577.40	464.00
Information and Technology	121.00	22.00
Juvenile Services	2,144.05	221.00
Labor, Licensing and Regulation	1,776.84	133.25
Natural Resources	1,281.00	89.00
Planning	154.00	5.00
Public Safety and Correctional Services	11,073.00	473.50
State Police	2,367.50	179.00
Transportation	6,351.00	342.50
Veterans Affairs	76.00	2.00
All Other Agencies	5,960.80	420.30
Total	51,773.59	3,846.27

Note: Budgeted FTEs include vacant positions.

¹ These figures for Aging do not include 60.25 FTE Senior Citizen Aides.

**Full-Time Equivalent Positions Included and Excluded
from Collective Bargaining for State Personnel
Management System and Maryland
Department of Transportation
As of June 30, 2012**

Agency	Number of Included FTE's	Number of Excluded FTE's
Aging ¹	33.70	87.50
Agriculture	246.30	108.10
Budget and Management	53.00	235.30
Business and Economic Development	35.00	174.80
Education (MSDE)	82.50	1,212.10
Environment	567.50	298.00
General Services	366.50	166.00
Health and Mental Hygiene	5,943.17	2,347.80
Housing and Community Development	159.90	143.10
Human Resources	4,653.97	1,404.00
Information and Technology	48.50	47.00
Juvenile Services	1,527.55	391.85
Labor, Licensing and Regulation	1,017.29	607.35
Natural Resources	742.47	439.65
Planning	31.00	115.00
Public Safety and Correctional Services	8,572.80	2,002.79
State Police	1,833.50	354.00
Transportation	3,580.00	2,428.50
Veterans Affairs	47.50	26.00
All Other Agencies	458.10	5,028.25
Total	30,000.25	17,617.09

Note: FTEs counts do not include vacant positions and are based on percent employed.

¹ These figures for Aging include 60.25 FTE Senior Citizen Aides.

**Geographic Locations of State Positions
As of June 30, 2012**

	Employees ¹		Vacant Positions		Total	
	SPMS	MDOT	SPMS	MDOT ²	SPMS	MDOT
Allegany	1,993	163	86		2,079	163
Anne Arundel	5,363	2,094	392		5,755	2,094
Baltimore City	15,441	1,748	1,285		16,726	1,748
Baltimore County	3,744	360	315		4,059	360
Calvert	274	38	24		298	38
Caroline	223	32	36		259	32
Carroll	1,728	74	153		1,881	74
Cecil	409	60	51		460	60
Charles	475	87	57		532	87
Dorchester	433	27	34		467	27
Frederick	777	135	78		855	135
Garrett	369	42	41		410	42
Harford	579	80	89		668	80
Howard	1,733	79	199		1,932	79
Kent	206	57	30		236	57
Montgomery	638	236	58		696	236
Prince George's	1,378	358	139		1,517	358
Queen Anne's	352	50	20		372	50
Somerset	1,057	23	62		1,119	23
St. Mary's	347	36	34		381	36
Talbot	256	62	39		295	62
Washington County	2,814	58	100		2,914	58
Wicomico	1,110	96	114		1,224	96
Worcester	318	35	73		391	35
Wash., D.C.	6	2	1		7	2
Out Of State	1	0	1		2	0
Other ²	0	0	126	346	126	346
Total	42,024	6,032	3,637	346	45,661	6,378

Note: ¹The employee count is actual employees.

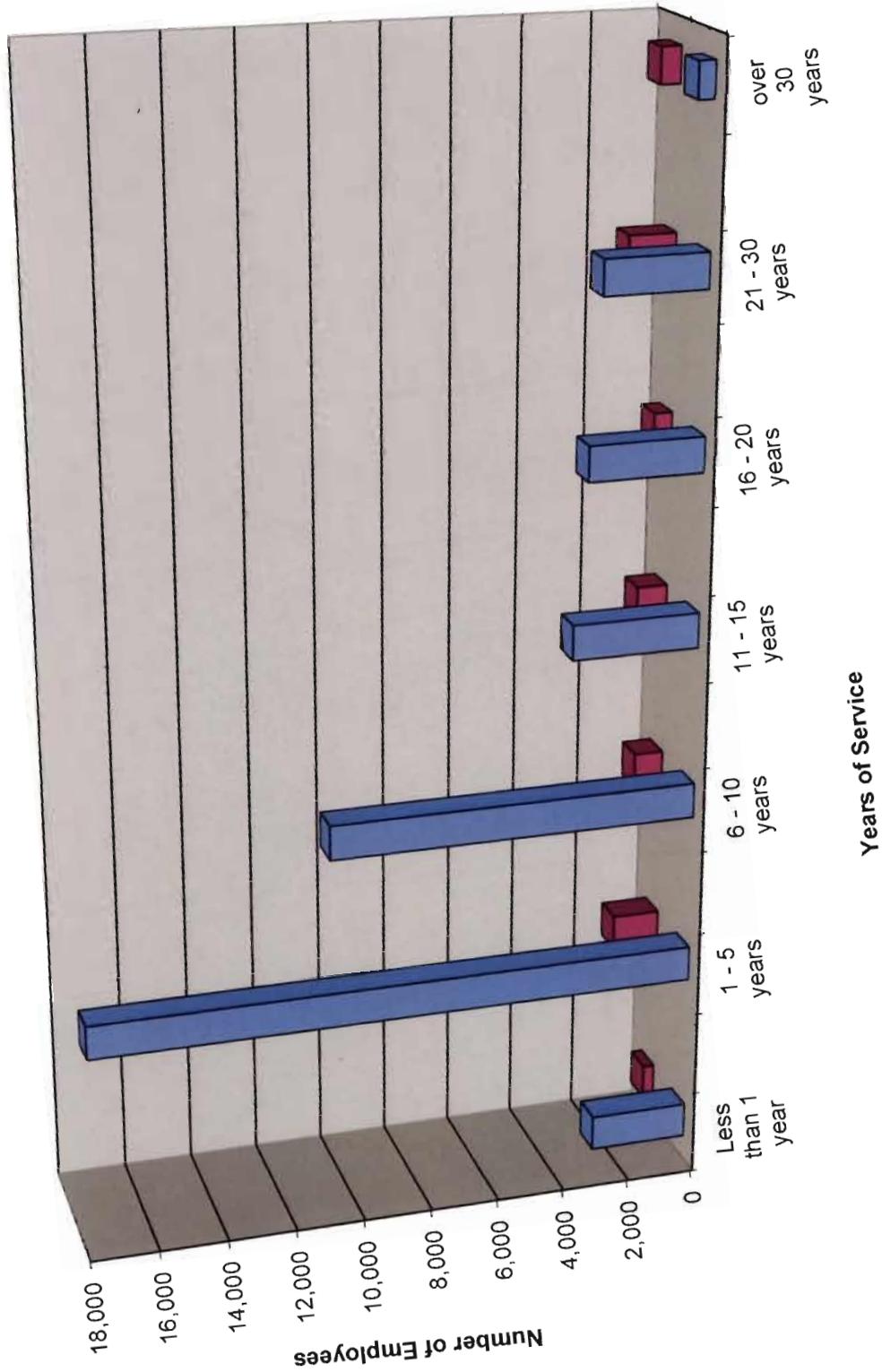
²Positions that do not have location assignments, and for MDOT vacant positions without locations assignments only the total is listed.

**Years of Service of State Employees
As of June 30, 2012**

Years of Service	Number of Employees (%)			
	SPMS		MDOT	
Less than 1 year	2,865	(7%)	329	(5%)
1 - 5 years	17,751	(42%)	1,396	(23%)
6 - 10 years	10,741	(26%)	857	(14%)
11 - 15 years	3,734	(9%)	903	(15%)
16 - 20 years	3,380	(8%)	544	(9%)
21 - 30 years	3,058	(7%)	1,409	(23%)
over 30 years	495	(1%)	594	(10%)
Total	42,024		6,032	

Note: Employees are actual.

Years of Service of State Employees



■ SPMS ■ MDOT

**Personnel Activities for State
Employees
As of June 30, 2012**

		SPMS	MDOT
TRANSACTIONS	Appointments	3,283	367
	Reinstatements	282	13
	Transfers	246	74
	Promotions	3,278	160
	Reclassifications	985	528
	Demotions	254	19
	Total	8,328	1161
SEPARATIONS	Deceased	62	7
	Failed to Report for Duty	32	10
	Layoffs	15	0
	Leave of Absence ¹	90	4
	Resignations	1,879	65
	Retired	1,247	184
	Terminated	237	13
	Terminated on Probation	104	22
	Other	0	150
	Total	3,666	455
GRIEVANCES	Resolved at DBM	80	
	Forwarded to OAH	72	
	Total	152	
DISCIPLINARY	Resolved at DBM	285	
ACTION APPEALS	Forwarded to OAH	207	
	Total	492	
WHISTLEBLOWER	Withdrawn/Settlement	2	
COMPLAINTS	Pending	0	
	Probable Cause	0	
	No Probable Cause	12	
	Total	14	

¹ Includes personal, medical, military and leave of absence without pay.

**Turnover for State
Employees
As of June 30, 2012**

	SPMS	MDOT
Resigned	1,879	180
Retired	1,247	184
Removals ¹	356	13
Deceased	62	7
Military Leave	<u>2</u>	<u>0</u>
Total	3,546	384
Total Positions	45,661	6,378
Turnover² % for FY 12	8%	6%

Note: ¹Removals include layoffs, terminations, terminations on probation and those who fail physicals.

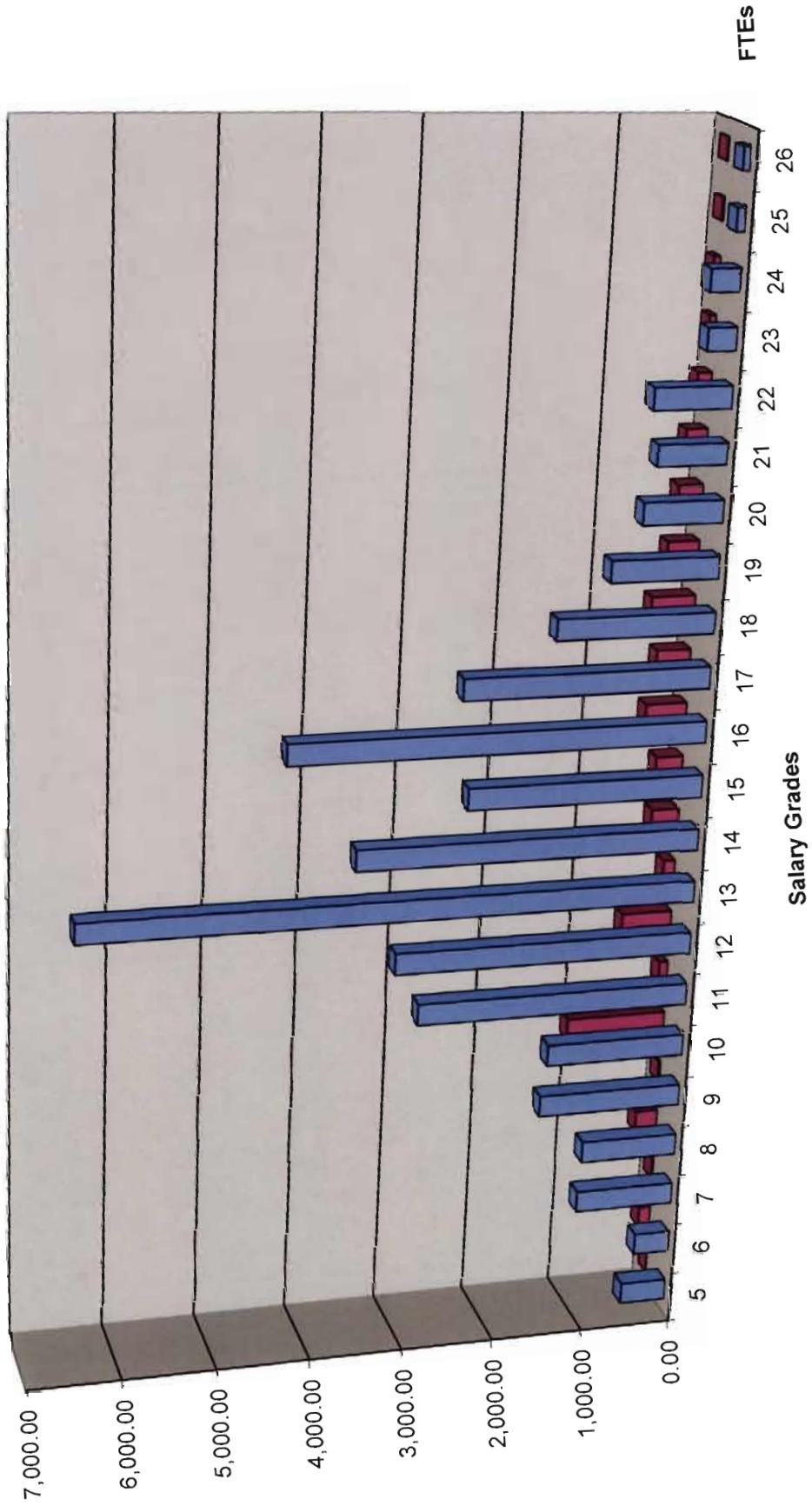
²Turnover reflects the number of departures from State government divided by the total number of positions on the last day of the fiscal year for agencies.

**Distribution of State Positions by Salary Grade
As of June 30, 2012**

Standard Salary Schedule

Grade	Number of FTEs		%	
	SPMS	MDOT	SPMS	MDOT
5	502.70	3.0	1.33%	0.06%
6	385.10	132.0	1.02%	2.46%
7	1,077.20	20.0	2.85%	0.37%
8	1,051.62	246.0	2.78%	4.59%
9	1,557.95	25.5	4.12%	0.48%
10	1,502.30	1,094.0	3.97%	20.40%
11	2,931.62	96.5	7.75%	1.80%
12	3,193.43	554.5	8.44%	10.34%
13	6,490.10	130.5	17.15%	2.43%
14	3,648.25	302.0	9.64%	5.63%
15	2,507.39	297.5	6.63%	5.55%
16	4,392.07	451.0	11.60%	8.41%
17	2,611.32	370.0	6.90%	6.90%
18	1,675.19	474.0	4.43%	8.84%
19	1,144.65	341.0	3.02%	6.36%
20	845.50	268.0	2.23%	5.00%
21	731.40	228.0	1.93%	4.25%
22	817.00	151.0	2.16%	2.82%
23	302.40	72.0	0.80%	1.34%
24	314.95	70.0	0.83%	1.31%
25	90.60	22.0	0.24%	0.41%
26	74.00	13.0	0.20%	0.24%
Total	37,846.74	5,362.0	100.00%	99.99%
Other Schedules	3,783.70	646.5		
Total:	41,630.44	6,008.5		

State Positions by Salary Grades



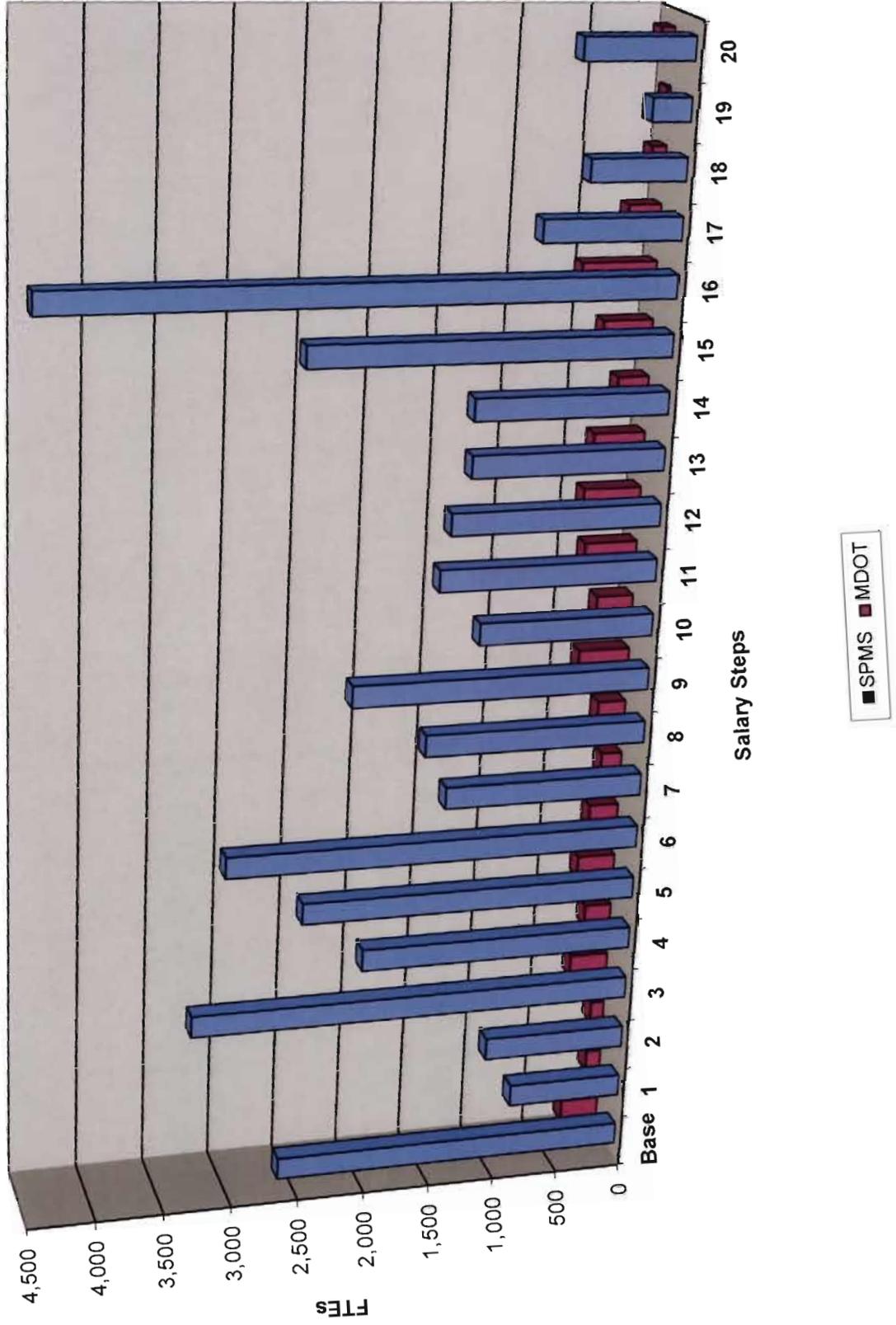
■ SPMS ■ MDOT

**Distribution of State Positions by Salary Step
As of June 30, 2012**

Step Levels of Standard Salary Schedule

Step	Number of FTEs		%	
	SPMS	MDOT	SPMS	MDOT
Base	2629.26	291.0	6.95%	5.43%
1	856.07	115.5	2.26%	2.15%
2	1066.37	103.5	2.82%	1.93%
3	3297.55	293.5	8.71%	5.47%
4	2046.19	204.5	5.41%	3.81%
5	2504.20	288.0	6.62%	5.37%
6	3073.82	224.0	8.12%	4.18%
7	1477.07	157.5	3.90%	2.94%
8	1645.24	211.5	4.35%	3.94%
9	2197.92	386.5	5.81%	7.21%
10	1286.70	276.5	3.40%	5.16%
11	1599.23	393.5	4.23%	7.34%
12	1535.60	429.0	4.06%	8.00%
13	1408.30	381.0	3.72%	7.11%
14	1410.32	230.0	3.73%	4.29%
15	2608.90	363.5	6.89%	6.78%
16	4449.82	548.5	11.76%	10.23%
17	993.80	238.5	2.63%	4.45%
18	688.70	105.5	1.82%	1.97%
19	280.38	25.0	0.74%	0.47%
20	791.30	95.5	2.09%	1.78%
Total	37,846.74	5,362.0	100.00%	100.00%
Other Schedules	3,783.70	646.5		
Total:	41,630.44	6,008.5		

State Positions by Salary Steps



**EMPLOYER'S COST OF BENEFITS
FOR A TYPICAL STATE EMPLOYEE IN THE
STATE PERSONNEL MANAGEMENT SYSTEM**

Fiscal Year 2012

Based on a Salary of:	\$48,770
 DIRECT COSTS	
Social Security	\$3,946
Health Insurance*	\$8,500
Pension Retirement	\$6,282
Deferred Compensation Match	\$0
Workers Compensation	\$644
Unemployment Insurance	\$144
 SUBTOTAL DIRECT COSTS	 \$19,516
 INDIRECT COSTS	
Personal Leave	\$1,187
Holiday	\$2,374
Annual Leave	\$2,968
Sick Leave	\$989
 SUBTOTAL INDIRECT COSTS	 \$7,518
 TOTAL COST OF BENEFITS	 \$27,034

*Note: This amount is the average family health insurance contribution made by the State. Family costs include medical, dental, and prescription drug plan.

**Distribution of Employee Performance by Category
By Principal Department
As of June 30, 2012**

Department	Total Number of Employees ¹ To be Rated ²	Number of Employees Rated Outstanding	Number of Employees Rated Satisfactory	Number of Employees Rated Unsatisfactory	Total Number Employees Rated
Aging ³	52	16	35	-	51
Agriculture	346	125	193	-	318
Budget and Management	265	79	183	3	265
Business and Economic Development	187	48	60	2	110
Disabilities	23	-	-	-	-
Education (MSDE)	1,262	751	507	4	1,262
Environment	852	290	507	5	802
General Services ⁴	531	59	356	5	420
Health and Mental Hygiene	8,133	2,304	4,380	36	6,720
Housing and Community Development	258	71	177	2	250
Human Resources	5,676	958	3,712	34	4,704
Information and Technology	102	15	49	-	64
Juvenile Services	1,916	546	1,224	20	1,790
Labor, Licensing, and Regulation	1,482	423	986	9	1,418
Natural Resources ⁴	1,121	376	507	5	1,085
Planning	140	76	41	-	117
Public Safety and Correctional Svcs	10,456	2,384	7,849	105	10,338
State Police ⁴	2,169	388	241	3	1,903
Transportation ⁴	5,875	-	-	-	5,152
Veterans Affairs	74	17	30	-	47
All Other Agencies	6,014	1,348	2,747	17	4,149
Total	46,934	10,274	23,784	250	40,965

¹ Actual Employees not FTEs

² Does not include some contractual, permanent and Executive Pay Plan employees who are rated using a different evaluation instrument.

³ This data does not include the Sr. Citizen Aides employees.

⁴ Total Number of Employees Rated includes employees rated with alternate evaluations systems.

**Distribution of Incentive and Innovative Awards
By Principal Department
As of June 30, 2012**

Department	Number of Incentive Awards	Total Award Dollar Amounts	Number of Innovative Awards	Total Award Dollar Amounts
Aging				
Agriculture				
Budget and Management				
Business and Economic Development				
Education (MSDE)				
Environment	205	\$1,250		
General Services				
Health and Mental Hygiene	2	\$328		
Housing and Community Development				
Human Resources				
Information and Technology				
Juvenile Services				
Labor, Licensing, and Regulation				
Natural Resources				
Planning				
Public Safety and Correctional Svcs				
State Police				
Transportation				
Veterans Affairs				
All Other Agencies	121	\$18,699	-	\$0
Total	328	\$20,278	-	\$0

Note: Total Dollar Amounts include Administrative Leave time awarded based on the employee's rate of pay.

Leave Usage For CY 2011

Department	Total Number of FTE's	Total Work Hours Available ¹	Hours of Annual Leave Taken	Hours of Comp Time Taken	Hours of Sick Leave Taken	Hours of Personal Leave Taken	Hours of Comp Time Lost	Hours of Personal Leave Lost	Hours of Annual Leave Lost
Aging	176.20	354,514	5,433	309	4,215	2,518	-	60	76
Agriculture	355.60	715,467	48,014	8,477	28,520	17,146	1,225	557	1,578
Budget and Management	288.50	580,462	33,438	10,990	24,115	13,940	279	1,046	949
Business and Economic Dev	213.00	428,556	25,587	9,864	14,353	9,843	1,381	703	787
Education (MSDE)	1,320.10	2,656,041	154,453	15,699	109,099	57,052	-	2,150	1,046
Environment	871.00	1,752,452	124,903	24,071	69,019	43,989	681	549	1,257
General Services	533.50	1,073,402	60,757	8,667	47,409	28,571	4,543	2,018	2,007
Health and Mental Hygiene	8,391.63	16,883,960	958,442	220,136	760,288	391,383	14,091	36,417	10,677
Housing and Community Dev	307.00	617,684	33,852	12,062	25,486	13,845	706	323	163
Human Resources	6,113.40	12,300,161	773,655	157,518	604,072	292,738	5,979	10,702	8,806
Information & Technology	99.00	199,188	10,625	5,597	7,023	4,520	939	184	248
Juvenile Services	1,923.05	3,869,177	213,414	80,296	198,871	99,052	4,655	5,532	3,897
Labor, Licensing, and Regulation	1,643.59	3,306,903	195,287	26,748	131,994	75,483	604	2,006	1,270
Natural Resources	1,192.00	2,398,304	150,337	68,434	99,520	59,682	225	2,720	6,674
Planning	149.00	299,788	20,919	5,693	14,317	7,262	-	241	755
Public Safety and Correctional Sv	10,599.50	21,326,194	952,683	264,878	931,643	400,437	13,368	15,654	17,584
State Police	2,188.50	4,403,262	231,929	22,116	158,088	100,229	1,017	3,450	2,605
Transportation	6,351.00	12,778,212	830,626	222,400	536,582	293,367	26,075	7,529	13,160
Veterans Affairs	74.00	148,888	7,148	2,922	4,851	2,963	1,185	339	279
Total	42,789.57	86,092,615	4,831,501	1,166,876	3,769,465	1,914,019	76,952	92,179	73,820

NOTE: This data was submitted by each agency.

¹ FTEs x 40 hrs per week x 50.3 weeks (excluding holidays)

**Health Benefit Enrollment by Type of Plan
As of June 30, 2012**

<u>Health Plans</u>	<u>Employees</u>	<u>Retirees</u>	<u>Total</u>
PPO - Contracts	34,578	27,432	62,010
% of total enrollment in PPOs	50.6%	67.3%	56.8%
POS - Contracts	21,487	9,616	31,103
% of total enrollment in POSs	31.4%	23.6%	28.5%
EPO - Contracts	12,326	3,737	16,063
% of total enrollment in EPOs	18.0%	9.2%	14.7%
Total - Contracts *	68,391	40,785	109,176

*Excludes Satellite Accounts and Direct Pay Enrollees

**Health Benefit Enrollment for Active State Employees
As of June 30, 2012**

	<u>2010</u> <u>Actual</u>	<u>2011</u> <u>Actual</u>	<u>2012</u> <u>Actual</u>
<u>Health Plans</u>			
PPO	35,157	34,762	34,578
POS	22,804	22,111	21,487
EPO	<u>11,947</u>	<u>11,947</u>	<u>12,326</u>
Total	69,908	68,820	68,391
Prescription	65,496	64,258	63,735
<u>Spending Accounts</u>			
Health Care	7,447	8,624	7,934
Dependent Care	<u>1,473</u>	<u>1,464</u>	<u>1,620</u>
Total	8,920	10,088	9,554
<u>Dental Plans</u>			
Dental - DHMO	20,385	19,600	18,896
Dental - PPO	<u>43,002</u>	<u>44,169</u>	<u>45,162</u>
Total	63,387	63,769	64,058
Term Life	46,796	46,271	46,268
Accidental Death & Injury	39,309	39,097	39,252

**Health Benefit Enrollment for Retirees
As of June 30, 2012**

	<u>2010</u> <u>Actual</u>	<u>2011</u> <u>Actual</u>	<u>2012</u> <u>Actual</u>
<u>Health Plans</u>			
PPO	26,082	27,138	27,432
POS	8,939	9,414	9,616
EPO	<u>3,268</u>	<u>3,525</u>	<u>3,737</u>
Total	38,289	40,077	40,785
Prescription	37,758	39,587	40,137
<u>Spending Accounts</u>			
Health Care	N/A	N/A	N/A
Dependent Care	N/A	N/A	N/A
Total	N/A	N/A	N/A
<u>Dental Plans</u>			
Dental - DHMO	8,389	8,772	8,785
Dental - PPO	<u>16,266</u>	<u>18,383</u>	<u>19,749</u>
Total	24,655	27,155	28,534
Term Life	9,060	10,404	11,076
Accidental Death & Injury	N/A	N/A	N/A

**Health Benefit Enrollment for Satellite Agencies
As of June 30, 2012**

	<u>2010</u> <u>Actual</u>	<u>2011</u> <u>Actual</u>	<u>2012</u> <u>Actual</u>
<u>Health Plans</u>			
PPO	1,129	1,299	1,395
POS	1,048	1,110	1,204
EPO	<u>479</u>	<u>541</u>	<u>660</u>
Total	2,656	2,950	3,259
Prescription	2,119	2,381	2,658
<u>Spending Accounts</u>			
Health Care	140	164	208
Dependent Care	<u>24</u>	<u>22</u>	<u>44</u>
Total	164	186	252
<u>Dental Plans</u>			
Dental - DHMO	661	744	822
Dental - PPO	<u>1,703</u>	<u>1,886</u>	<u>2,125</u>
Total	2,364	2,630	2,947
Term Life	1,580	1,700	1,958
Accidental Death & Injury	1,305	1,405	1,597

**Account Balance for Health Insurance
As of June 30, 2012
(\$\$ in Millions)**

	FY 2010	FY 2011	FY 2012
	<u>Actual</u>	<u>Actual</u>	<u>Actual²</u>
Beginning Balance	\$137.90	\$184.70	\$162.00
<u>Receipts</u>			
State Agencies ¹	\$871.40	\$890.60	\$948.60
Employee	\$152.50	\$150.80	\$153.00
Retiree	\$64.90	\$67.50	\$77.20
Satellite Agencies	\$28.20	\$30.00	\$36.80
Direct Pay Enrollees	\$7.50	\$8.20	\$8.50
RX Rebates & Medicare Part D reimbursements	\$45.00	\$30.90	\$40.60
Audit / Misc. Recoveries	\$3.50	\$2.10	\$1.60
Total Receipts	<u>\$1,173.00</u>	<u>\$1,180.10</u>	<u>\$1,266.30</u>
 Sub Total	 \$1,310.90	 \$1,364.80	 \$1,428.30
 Less: Payments to Providers	 <u>\$1,126.20</u>	 <u>\$1,202.80</u>	 <u>\$1,256.00</u>
 Reserve for Future Provider Payments	 \$184.70	 \$162.00	 \$172.30

¹ State Agency Receipts include end of year transfers from agencies & interest earned in the Employee/Retiree Health & Welfare Program

² FY 2012 balance based on R*STARS report balance as of August 02, 2012

**Account Balance for Spending Accounts
As of June 30, 2012
(\$\$ in Millions)**

	FY 2010 <u>Actual</u>	FY 2011 <u>Actual</u>	FY 2012 <u>Actual</u>
Beginning Balance	\$3.40	\$2.70	\$2.10
<u>Receipts</u>			
Employee	\$14.60	\$16.20	\$17.10
Satellite Employee	\$0.20	\$0.30	\$0.40
Total Receipts	<u>\$14.80</u>	<u>\$16.50</u>	<u>\$17.50</u>
Sub Total	\$18.20	\$19.20	\$19.60
Less:			
Reimbursements to Employees	\$15.00	\$16.60	\$17.20
Unused Balances transferred to General Fund	<u>\$0.50</u>	<u>\$0.50</u>	<u>\$0.40</u>
Reserve for Future Employee Reimbursements	\$2.70	\$2.10	\$2.00

**Account Balance for Term Life, Accidental
Death and Injury, Long Term Care and
Dental Insurance
As of June 30, 2012
(\$\$ in Millions)**

	FY 2010 <u>Actual</u>	FY 2011 <u>Actual</u>	FY 2012 <u>Actual</u>
Beginning Balance	\$0.40	\$0.40	\$0.50
<u>Receipts</u>			
State Agencies - Dental Subsidy	\$19.70	\$20.40	\$22.60
Employee	\$28.10	\$28.90	\$30.70
Retiree	\$7.40	\$8.30	\$9.70
Other	\$1.80	\$2.00	\$2.40
Total Receipts	<u>\$57.00</u>	<u>\$59.60</u>	<u>\$65.40</u>
Sub Total	\$57.40	\$60.00	\$65.90
Less: Payments to Providers	<u>\$57.00</u>	<u>\$59.50</u>	<u>\$65.40</u>
Reserve for Future Provider Payments	\$0.40	\$0.50	\$0.50
Fund Transfers	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
Reserve for Future Provider Payments	\$0.40	\$0.50	\$0.50