

2.15 - STATE OF MARYLAND				
Executive Pay Plan - Salary Schedule				
Annual Rates Effective July 1, 2016				
Scale		Minimum	Midpoint	Maximum
ES4	9904	\$79,953	\$93,277	\$106,604
ES5	9905	\$85,902	\$100,252	\$114,600
ES6	9906	\$92,333	\$107,785	\$123,236
ES7	9907	\$99,275	\$115,923	\$132,569
ES8	9908	\$106,773	\$124,711	\$142,646
ES9	9909	\$114,874	\$134,203	\$153,532
ES10	9910	\$123,618	\$144,451	\$165,281
ES11	9911	\$133,069	\$155,522	\$177,977
EX91	9991	\$153,027	\$204,947	\$256,866

CALCULATING BI-WEEKLY SALARY:

Annual Salary x .038143 = Bi-Weekly Salary

Bi-Weekly Salary x 26.071428 - must equal at least the annual salary, adding a penny until it does.