STATE OF MARYLAND
STATE POLICE AVIATION MAINTENANCE SALARY SCHEDULE
Annual Rates Effective January 1, 2024

GRADE PROFILE										MID POINT				THIRD QUARTILE					
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
	BASE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
MSPAM 0001	$58,792	$60,145	$61,528	$62,943	$64,391	$65,871	$67,387	$68,936	$70,522	$72,144	$73,804	$75,501	$77,237	$79,014	$80,830	$82,690	$84,592	$86,538	$88,529
MSPAM 0002	$78,390	$80,192	$82,037	$83,924	$85,854	$87,829	$89,848	$91,915	$94,029	$96,192	$98,404	$100,667	$102,983	$105,351	$107,774	$110,253	$112,789	$115,384	$118,038
MSPAM 0003	$83,093	$85,004	$86,959	$88,959	$91,005	$93,098	$95,239	$97,430	$99,671	$101,963	$104,308	$106,707	$109,162	$111,672	$114,240	$116,868	$119,556	$122,306	$125,120
MSPAM 0004	$88,079	$90,104	$92,177	$94,296	$96,465	$98,683	$100,954	$103,275	$105,651	$108,081	$110,566	$113,109	$115,711	$118,373	$121,095	$123,881	$126,731	$129,646	$132,628
MSPAM 0005	$93,363	$95,510	$97,707	$99,954	$102,253	$104,605	$107,011	$109,472	$111,989	$114,566	$117,201	$119,896	$122,653	$125,475	$128,360	$131,313	$134,334	$137,424	$140,585
MSPAM 0006	$98,965	$101,241	$103,569	$105,951	$108,388	$110,881	$113,432	$116,040	$118,709	$121,440	$124,232	$127,089	$130,013	$133,003	$136,062	$139,192	$142,394	$145,670	$149,021
MSPAM 0007	$104,902	$107,315	$109,783	$112,309	$114,891	$117,534	$120,237	$123,002	$125,832	$128,726	$131,687	$134,715	$137,814	$140,983	$144,225	$147,543	$150,937	$154,409	$157,961
MSPAM 0008	$111,197	$113,754	$116,370	$119,047	$121,784	$124,586	$127,452	$130,383	$133,382	$136,449	$139,587	$142,798	$146,082	$149,442	$152,879	$156,396	$159,994	$163,674	$167,439