

**STATE OF MARYLAND
STANDARD & BARGAINING UNIT EMPLOYEES SALARY SCHEDULE
Annual Rates Effective January 1, 2024**

GRADE PROFILE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT	STEP	STEP	STEP	STEP	STEP	STEP	THIRD QUARTILE	STEP	STEP	STEP	STEP	STEP	STEP
	2	3	4	5	6	7	8	9	10	11	12	13	STEP 14	15	16	17	18	19	20	STEP 21	22	23	24	25	26	
STD/ASTD 0005								\$35,041	\$35,379	\$36,005	\$36,640	\$37,292	\$37,957	\$38,631	\$39,321	\$40,024	\$40,740	\$41,470	\$42,215	\$43,059	\$43,921	\$44,800	\$45,696	\$46,610	\$47,543	
STD/ASTD 0006					\$35,041	\$35,636	\$36,271	\$36,909	\$37,565	\$38,235	\$38,920	\$39,611	\$40,320	\$41,047	\$41,784	\$42,539	\$43,303	\$44,083	\$44,878	\$45,776	\$46,692	\$47,626	\$48,579	\$49,551	\$50,543	
STD/ASTD 0007		\$35,041	\$35,289	\$36,537	\$37,184	\$37,845	\$38,519	\$39,208	\$39,908	\$40,626	\$41,351	\$42,097	\$42,860	\$43,633	\$44,421	\$45,228	\$46,051	\$46,888	\$47,738	\$48,692	\$49,666	\$50,660	\$51,674	\$52,708	\$53,763	
STD/ASTD 0008	\$35,041	\$36,185	\$37,468	\$38,804	\$39,495	\$40,201	\$40,925	\$41,660	\$42,411	\$43,175	\$43,957	\$44,752	\$45,565	\$46,396	\$47,241	\$48,104	\$48,981	\$49,872	\$50,784	\$51,801	\$52,838	\$53,895	\$54,973	\$56,073	\$57,195	
STD/ASTD 0009	\$37,112	\$38,431	\$39,802	\$41,231	\$41,972	\$42,730	\$43,500	\$44,290	\$45,091	\$45,913	\$46,747	\$47,598	\$48,470	\$49,356	\$50,258	\$51,179	\$52,122	\$53,080	\$54,056	\$55,137	\$56,240	\$57,365	\$58,513	\$59,684	\$60,878	
STD/ASTD 0010	\$39,421	\$40,831	\$42,301	\$43,828	\$44,621	\$45,431	\$46,254	\$47,099	\$47,961	\$48,837	\$49,732	\$50,645	\$51,573	\$52,522	\$53,489	\$54,475	\$55,479	\$56,506	\$57,550	\$58,703	\$59,877	\$61,075	\$62,297	\$63,543	\$64,814	
STD/ASTD 0011	\$41,890	\$43,401	\$44,970	\$46,606	\$47,455	\$48,321	\$49,206	\$50,109	\$51,027	\$51,963	\$52,922	\$53,896	\$54,894	\$55,910	\$56,946	\$58,003	\$59,082	\$60,179	\$61,297	\$62,524	\$63,776	\$65,052	\$66,354	\$67,682	\$69,036	
STD/ASTD 0012	\$44,534	\$46,151	\$47,834	\$49,581	\$50,488	\$51,415	\$52,362	\$53,323	\$54,308	\$55,314	\$56,338	\$57,380	\$58,449	\$59,534	\$60,641	\$61,771	\$62,944	\$64,142	\$65,361	\$66,669	\$68,002	\$69,363	\$70,751	\$72,167	\$73,611	
STD/ASTD 0013	\$47,364	\$49,092	\$50,887	\$52,759	\$53,733	\$54,725	\$55,739	\$56,770	\$57,822	\$58,896	\$59,991	\$61,107	\$62,257	\$63,443	\$64,652	\$65,883	\$67,141	\$68,423	\$69,729	\$71,124	\$72,547	\$73,998	\$75,478	\$76,988	\$78,528	
STD/ASTD 0014	\$50,392	\$52,240	\$54,161	\$56,164	\$57,206	\$58,268	\$59,351	\$60,459	\$61,581	\$62,749	\$63,945	\$65,168	\$66,411	\$67,681	\$68,974	\$70,294	\$71,640	\$73,014	\$74,414	\$75,903	\$77,422	\$78,971	\$80,551	\$82,163	\$83,807	
STD/ASTD 0015	\$53,627	\$55,606	\$57,667	\$59,808	\$60,924	\$62,064	\$63,249	\$64,451	\$65,680	\$66,934	\$68,213	\$69,518	\$70,849	\$72,207	\$73,591	\$75,003	\$76,440	\$77,907	\$79,403	\$80,993	\$82,612	\$84,265	\$85,951	\$87,671	\$89,425	
STD/ASTD 0016	\$57,095	\$59,210	\$61,415	\$63,744	\$64,962	\$66,202	\$67,466	\$68,753	\$70,071	\$71,411	\$72,783	\$74,178	\$75,600	\$77,052	\$78,538	\$80,048	\$81,587	\$83,155	\$84,754	\$86,450	\$88,179	\$89,943	\$91,742	\$93,577	\$95,449	
STD/ASTD 0017	\$60,801	\$63,091	\$65,496	\$68,001	\$69,299	\$70,621	\$71,977	\$73,358	\$74,766	\$76,200	\$77,665	\$79,157	\$80,682	\$82,234	\$83,822	\$85,436	\$87,087	\$88,769	\$90,480	\$92,290	\$94,136	\$96,019	\$97,940	\$99,899	\$101,897	
STD/ASTD 0018	\$64,828	\$67,303	\$69,876	\$72,550	\$73,943	\$75,358	\$76,810	\$78,288	\$79,793	\$81,329	\$82,895	\$84,494	\$86,121	\$87,786	\$89,481	\$91,210	\$92,972	\$94,769	\$96,590	\$98,523	\$100,494	\$102,504	\$104,555	\$106,647	\$108,780	
STD/ASTD 0019	\$69,159	\$71,802	\$74,555	\$77,420	\$78,907	\$80,429	\$81,979	\$83,559	\$85,168	\$86,815	\$88,490	\$90,198	\$91,942	\$93,721	\$95,538	\$97,359	\$99,207	\$101,093	\$103,010	\$105,072	\$107,174	\$109,318	\$111,505	\$113,736	\$116,011	
STD/ASTD 0020	\$73,787	\$76,620	\$79,568	\$82,632	\$84,225	\$85,848	\$87,506	\$89,195	\$90,920	\$92,677	\$94,472	\$96,298	\$98,127	\$99,996	\$101,896	\$103,839	\$105,819	\$107,833	\$109,893	\$112,091	\$114,333	\$116,620	\$118,953	\$121,333	\$123,760	
STD/ASTD 0021	\$78,749	\$81,775	\$84,929	\$88,205	\$89,910	\$91,651	\$93,424	\$95,233	\$97,057	\$98,901	\$100,783	\$102,703	\$104,661	\$106,656	\$108,694	\$110,770	\$112,889	\$115,048	\$117,246	\$119,591	\$121,983	\$124,423	\$126,912	\$129,451	\$132,041	
STD/ASTD 0022	\$84,047	\$87,294	\$90,665	\$94,175	\$95,996	\$97,821	\$99,680	\$101,579	\$103,514	\$105,490	\$107,499	\$109,557	\$111,651	\$113,789	\$115,967	\$118,191	\$120,462	\$122,774	\$125,134	\$127,637	\$130,190	\$132,794	\$135,450	\$138,159	\$140,923	
STD/ASTD 0023	\$89,727	\$93,195	\$96,789	\$100,469	\$102,382	\$104,330	\$106,321	\$108,352	\$110,424	\$112,537	\$114,688	\$116,892	\$119,131	\$121,414	\$123,750	\$126,129	\$128,557	\$131,035	\$133,560	\$136,233	\$138,958	\$141,738	\$144,573	\$147,465	\$150,415	
STD/ASTD 0024	\$95,798	\$99,442	\$103,226	\$107,165	\$109,210	\$111,302	\$113,428	\$115,601	\$117,818	\$120,076	\$122,385	\$124,736	\$127,134	\$129,579	\$132,077	\$134,626	\$137,221	\$139,869	\$142,565	\$145,418	\$148,326	\$151,293	\$154,319	\$157,406	\$160,555	
STD/ASTD 0025	\$102,170	\$106,065	\$110,116	\$114,329	\$116,517	\$118,756	\$121,033	\$123,357	\$125,727	\$128,144	\$130,615	\$133,131	\$135,694	\$138,315	\$140,983	\$143,705	\$146,485	\$149,316	\$152,203	\$155,249	\$158,353	\$161,521	\$164,752	\$168,048	\$171,409	
STD/ASTD 0026	\$108,986	\$113,153	\$117,490	\$121,997	\$124,340	\$126,729	\$129,168	\$131,658	\$134,193	\$136,780	\$139,419	\$142,114	\$144,860	\$147,657	\$150,518	\$153,436	\$156,408	\$159,441	\$162,530	\$165,780	\$169,096	\$172,478	\$175,928	\$179,447	\$183,036	
STD/ASTD 0027	\$116,289	\$120,735	\$125,363	\$130,171	\$132,671	\$135,221	\$137,823	\$140,480	\$143,184	\$145,945	\$148,760	\$151,636	\$154,566	\$157,550	\$160,603	\$163,717	\$166,888	\$170,124	\$173,420	\$176,888	\$180,426	\$184,035	\$187,716	\$191,471	\$195,301	

"Step increases are not guaranteed and are contingent on funding in the State budget."