

**STATE OF MARYLAND  
PHYSICIAN SALARY SCHEDULE  
Annual Rates Effective January 1, 2024**

Grade Profile	SCALE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	MID POINT	STEP	STEP	STEP	THIRD QUARTILE	STEP	STEP	STEP	STEP
		2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
PHY 0001	0031	\$109,794	\$114,150	\$118,504	\$123,213	\$127,924	\$133,020	\$138,112	\$143,623	\$149,132	\$155,088	\$161,047	\$167,239	\$173,762	\$180,538	\$187,579	\$194,895	\$202,496	\$210,394
PHY 0002	0032	\$118,344	\$123,047	\$127,751	\$132,837	\$137,924	\$143,429	\$148,929	\$154,878	\$160,826	\$167,264	\$173,699	\$180,387	\$187,422	\$194,733	\$202,328	\$210,219	\$218,418	\$226,937
PHY 0003	0033	\$127,578	\$132,658	\$137,737	\$143,230	\$148,723	\$154,666	\$160,609	\$167,035	\$173,460	\$180,408	\$187,361	\$194,581	\$202,172	\$210,057	\$218,250	\$226,762	\$235,606	\$244,795
PHY 0004	0034	\$137,549	\$143,037	\$148,523	\$154,458	\$160,392	\$166,805	\$173,224	\$180,165	\$187,105	\$194,609	\$202,115	\$209,915	\$218,102	\$226,609	\$235,447	\$244,630	\$254,171	\$264,084
PHY 0005	0035	\$148,321	\$154,246	\$160,172	\$166,580	\$172,988	\$179,917	\$186,848	\$194,344	\$201,840	\$209,944	\$218,048	\$226,472	\$235,303	\$244,481	\$254,016	\$263,923	\$274,216	\$284,911
PHY 0006	0036	\$159,954	\$166,353	\$172,751	\$179,672	\$186,592	\$194,078	\$201,563	\$209,658	\$217,751	\$226,507	\$235,260	\$244,357	\$253,887	\$263,789	\$274,077	\$284,767	\$295,873	\$307,413
PHY 0007	0037	\$172,519	\$179,427	\$186,337	\$193,812	\$201,288	\$209,372	\$217,451	\$226,197	\$234,939	\$244,394	\$253,847	\$263,666	\$273,950	\$284,635	\$295,736	\$307,270	\$319,254	\$331,705
PHY 0008	0038	\$186,082	\$193,550	\$201,013	\$209,084	\$217,154	\$225,888	\$234,615	\$244,056	\$253,501	\$263,711	\$273,920	\$284,532	\$295,629	\$307,159	\$319,139	\$331,586	\$344,518	\$357,955
PHY 0009	0039	\$191,212	\$198,884	\$206,560	\$214,857	\$223,151	\$232,131	\$241,103	\$250,808	\$260,517	\$271,013	\$281,508	\$292,414	\$303,818	\$315,667	\$327,979	\$340,771	\$354,062	\$367,871
PHY 0010	0040	\$200,740	\$208,798	\$216,859	\$225,577	\$234,293	\$243,724	\$253,155	\$263,348	\$273,544	\$284,576	\$295,602	\$307,061	\$319,036	\$331,480	\$344,408	\$357,840	\$371,796	\$386,297

\*Step increases are not guaranteed and are contingent on funding in the State budget.\*