

**STATE OF MARYLAND  
Institutional Educator Pay Plan**

**Annual Rates Effective January 1, 2024**

	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
TEAC 0001	\$62,928	\$64,857	\$66,781	\$68,116	\$70,160	\$72,265																	
TEAC 0002	\$70,219	\$72,834	\$75,454	\$77,802	\$80,144	\$82,494	\$84,844	\$87,191	\$88,185	\$89,948	\$92,647	\$95,427											
TEAC 0003	\$76,555	\$79,147	\$81,743	\$84,341	\$86,938	\$89,530	\$92,128	\$94,725	\$97,323	\$99,918	\$102,514	\$105,114	\$107,522	\$110,076	\$112,620	\$115,168	\$118,166	\$120,530	\$124,147	\$127,872	\$131,709	\$135,661	\$139,731
TEAC 0004	\$80,060	\$82,289	\$84,511	\$86,735	\$89,663	\$92,581	\$95,503	\$98,422	\$101,347	\$104,867	\$108,199	\$111,198	\$114,201	\$117,202	\$120,199	\$123,199	\$126,200	\$128,724	\$132,586	\$136,564	\$140,661	\$144,881	\$149,228
TEAC 0005	\$83,765	\$86,031	\$88,294	\$90,559	\$93,486	\$96,409	\$99,332	\$102,259	\$105,185	\$108,938	\$112,268	\$114,949	\$118,003	\$121,057	\$124,109	\$127,162	\$130,213	\$132,817	\$136,802	\$140,907	\$145,135	\$149,490	\$153,975