

# Benefits Year January 2023 - December 2023

<i>Pay Period Ending Dates for <b>RG</b> Payroll Employees</i>	<i>Actual Pay Dates</i>	<i>Effective Dates for Coverage by Pay Period Ending Dates</i>
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<b>12/27/2022</b>	<b>1/04/2023</b>	<b>No Deductions Taken</b>
1/10/2023	1/18/2023	1/01 – 1/15/2023
1/24/2023	2/01/2023	1/16 – 1/31/2023
2/07/2023	2/15/2023	2/01 – 2/15/2023
2/21/2023	3/01/2023	2/16 – 2/28/2023
3/07/2023	3/15/2023	3/01 – 3/15/2023
3/21/2023	3/29/2023	3/16 – 3/31/2023
4/04/2023	4/12/2023	4/01 – 4/15/2023
4/18/2023	4/26/2023	4/16 – 4/30/2023
5/02/2023	5/10/2023	5/01 – 5/15/2023
5/16/2023	5/24/2023	5/16 – 5/31/2023
5/30/2023&	6/07/2023	6/01 – 6/15/2023
6/13/2023**	6/21/2023	6/16 – 6/30/2023
<b>6/27/2023**</b>	<b>7/05/2023</b>	<b>No Deductions Taken</b>
7/11/2023**	7/19/2023	7/01 – 7/15/2023
7/25/2023**	8/02/2023	7/16 – 7/31/2023
8/08/2023**	8/16/2023	8/01 – 8/15/202
8/22/2023**	8/30/2023	8/16 – 8/31/2023
9/05/2023	9/13/2023	9/01 – 9/15/2023
9/19/2023	9/27/2023	9/16 – 9/30/2023
10/03/2023	10/11/2023	10/01 – 10/15/2023
10/17/2023	10/25/2023	10/16 – 10/31/2023
10/31/2023	11/08/2023	11/01 – 11/15/2023
11/14/2023	11/22/2023	11/16 – 11/30/2023
11/28/2023	12/06/2023	12/01 – 12/15/2023
12/12/2023	12/20/2023	12/16 – 12/31/2023

***Subject to change***

***\*\* 10-Month Employees Inactive during these pay periods  
& 10-Month Employees will have a double deduction of premiums***