

Military Department

MISSION

The Military Department has three missions: our State mission is to provide highly trained personnel, equipment, and facilities capable of protecting life and property and preserving peace, order, and public safety; our Federal mission is to be prepared to defend the nation and its vital national security interest; and our Community mission is to add value to communities by providing highly trained and skilled citizen-soldiers and citizen-airmen whose military skills and discipline accrue to the benefit of employers and civic organizations.

VISION

The Military Department comprises quality people, equipment, facilities and systems to enhance our partnerships with communities and local, State, and federal governments.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. The Administrative Headquarters program will provide resources and services to the Military Department.

Obj. 1.1 The Military Department will maintain 90 percent authorized military end strength.

Performance Measures	2018 Act.	2019 Act.	2020 Act.	2021 Act.	2022 Act.	2023 Est.	2024 Est.
Number of Guardsmen authorized	6,314	6,161	6,139	6,768	6,150	6,150	6,150
Percent of authorized strength	95%	100%	100%	88%	94%	95%	95%

Goal 2. All facilities and real property support the operational and training needs of the Maryland Air National Guard to include ongoing operations and responses to State and local emergencies.

Obj. 2.1 To maintain 95 percent or more of the facilities in a fully functional status in compliance with National Guard Bureau requirements.

Performance Measures	2018 Act.	2019 Act.	2020 Act.	2021 Act.	2022 Act.	2023 Est.	2024 Est.
Number of facilities	55	57	57	57	55	55	55
Percent of facilities in fully functional status	100%	100%	100%	100%	100%	100%	100%

Goal 3. All facilities and real property support the operational and training needs of the Maryland Army National Guard to include ongoing operations and responses to State and local emergencies.

Obj. 3.1 To maintain 95 percent or more of the facilities in a fully functional status in compliance with National Guard Bureau requirements.

Performance Measures	2018 Act.	2019 Act.	2020 Act.	2021 Act.	2022 Act.	2023 Est.	2024 Est.
Number of facilities	37	46	46	39	40	40	40
Percent of facilities in fully functional status	26%	28%	28%	37%	37%	37%	37%

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Goal 4. At risk youth (Freestate ChalleNGe Academy (FCA) graduates) will become productive citizens.

Obj. 4.1 Increase the percentage of FCA graduates who continue their schooling, get a job, or enter the military to 80 percent.

Obj. 4.2 Increase grade levels in reading and mathematics for at least 90 percent of students taking the Test of Adult Basic Education (TABE).

Obj. 4.3 To maintain the percentage of FCA graduates in their Post Residential Phase who have active mentor relationships beyond six months at 60 percent.

Obj. 4.4 To graduate at least 100 FCA students per class.

Performance Measures	2018 Act.	2019 Act.	2020 Act.	2021 Act.	2022 Act.	2023 Est.	2024 Est.
¹ Number of students	172	205	203	0	161	228	240
¹ Number of cadets who take the GED test	172	204	195	0	160	218	220
¹ Number of cadets who pass the GED test	95	124	93	0	65	110	135
¹ Number of cadets who reenroll in high school	2	0	4	0	2	10	20
¹ Number of cadets who obtain a high school diploma	95	124	93	0	65	110	135
¹ Number of applicants for the program	459	512	483	0	326	480	500
¹ Number of cadets enrolled in the program	299	267	321	0	161	228	240
¹ Percent of FCA graduates who continue education or are employed	63%	65%	65%	0%	45%	60%	65%
¹ Percent of students showing increased scores on TABE test	96%	100%	100%	0%	100%	100%	100%
¹ Percent of FCA graduates with active mentor relationships	60%	50%	55%	0%	52%	50%	40%
¹ Average number of FCA graduates per class	86	103	101	0	52	100	100

Goal 5. Operate the Veterans Burial Detail Program to provide honor with dignity for deceased veterans and their families in Maryland.

Obj. 5.1 Maintain the percentage of services performed without complaint at 99 percent or higher.

Performance Measures	2018 Act.	2019 Act.	2020 Act.	2021 Act.	2022 Act.	2023 Est.	2024 Est.
Number of services performed	3,235	2,460	2,045	2,520	2,132	2,300	2,475
Percent of services performed without complaint	100%	100%	100%	100%	100%	100%	100%

NOTES

¹ No classes were held in fiscal year 2021 due to the COVID-19 pandemic.