

Military Department

MISSION

The Military Department has three missions: our State mission is to provide highly trained personnel, equipment, and facilities capable of protecting life and property and preserving peace, order, and public safety; our Federal mission is to be prepared to defend the nation and its vital national security interest; and our Community mission is to add value to communities by providing highly trained and skilled citizen-soldiers and citizen-airmen whose military skills and discipline accrue to the benefit of employers and civic organizations.

VISION

The Military Department comprises quality people, equipment, facilities and systems to enhance our partnerships with communities and local, State, and federal governments.

KEY GOALS, OBJECTIVES, AND PERFORMANCE MEASURES

Goal 1. The Administrative Headquarters program will provide resources and services to the Military Department.

Obj. 1.1 The Military Department will maintain 90 percent authorized military end strength.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Est.	2022 Est.
Number of Guardsmen authorized	6,360	6,312	6,314	6,161	4,572	4,628	4,628
Percent of authorized strength	96%	96%	95%	100%	100%	100%	100%

Goal 2. All facilities and real property support the operational and training needs of the Maryland Air National Guard to include ongoing operations and responses to State and local emergencies.

Obj. 2.1 To maintain 95 percent or more of the facilities in a fully functional status in compliance with National Guard Bureau requirements.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Est.	2022 Est.
Number of facilities	55	55	55	57	57	57	57
Percent of facilities in fully functional status	100%	100%	100%	100%	100%	100%	100%

Goal 3. All facilities and real property support the operational and training needs of the Maryland Army National Guard to include ongoing operations and responses to State and local emergencies.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Est.	2022 Est.
Number of facilities	39	37	37	46	46	43	43
Percent of facilities in fully functional status	23%	25%	26%	28%	28%	33%	33%

Military Department

Goal 4. At risk youth (Freestate ChalleNGe Academy (FCA) graduates) will become productive citizens.

Obj. 4.1 Increase the percentage of FCA graduates who continue their schooling, get a job, or enter the military to 80 percent.

Obj. 4.2 Increase grade levels in reading and mathematics for at least 90 percent of students taking the Test of Adult Basic Education (TABE).

Obj. 4.3 To maintain the percentage of FCA graduates in their Post Residential Phase who have active mentor relationships beyond six months at 60 percent.

Obj. 4.4 To graduate at least 100 FCA students per class.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Est.	2022 Est.
Number of students	214	216	172	205	203	200	200
Number of cadets who take the GED test	214	216	172	204	195	200	200
Number of cadets who pass the GED test	123	110	95	124	93	135	135
Number of cadets who reenroll in high school	5	25	2	0	4	10	10
Number of cadets who obtain a high school diploma	123	110	95	124	93	130	130
Number of applicants for the program	546	600	459	512	483	500	500
Number of cadets enrolled in the program	334	346	299	267	321	310	310
Percent of FCA graduates who continue education or are employed	65%	65%	63%	65%	65%	65%	65%
Percent of students showing increased scores on TABE test	100%	100%	96%	100%	100%	100%	100%
Percent of FCA graduates with active mentor relationships	64%	65%	60%	50%	55%	65%	65%
Average number of FCA graduates per class	107	108	86	103	101	100	100

Goal 5. Operate the Veterans Burial Detail Program to provide honor with dignity for deceased veterans and their families in Maryland.

Obj. 5.1 Maintain the percentage of services performed without complaint at 99 percent or higher.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Est.	2022 Est.
Number of services performed	3,624	3,616	3,235	2,460	2,045	2,820	2,820
Percent of services performed without complaint	100%	100%	100%	100%	100%	100%	100%

Military Department

MARYLAND EMERGENCY MANAGEMENT AGENCY (MEMA)

Goal 1. Act as good stewards of funding and resources on behalf of Maryland taxpayers.

Obj. 1.1 Encourage state and local investment in emergency management functions by maintaining or increasing the gross dollar values from annual, nationally competitive, non-disaster declaration dependent Federal emergency management grant programs that are processed through MEMA.

Obj. 1.2 Ensure that all FEMA grants receive grant adjustment close-out notice at the end of the grant liquidation period.

Performance Measures	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Act.	2021 Est.	2022 Est.
Federal grant funds awarded to Maryland jurisdictions through the State Homeland Security Program (SHSP) (in millions)	\$4.79	\$4.58	\$4.39	\$6.40	\$7.67	\$8.00	\$8.00
Federal grant funds awarded to Maryland jurisdictions through the Emergency Management Performance Grant (EMPG) (in millions)	\$3.13	\$3.24	\$3.24	\$3.23	\$6.54	\$6.50	\$6.50
Federal grant funds awarded to Maryland through the Pre-Disaster Mitigation, or replacement, grant program (PDM) (in millions)	\$0.42	\$0.70	\$0.54	\$0.27	\$0.48	N/A	N/A
Federal grant funds awarded to Maryland through the Urban Areas Security Initiative (UASI) (in millions)	\$2.55	\$3.55	\$3.34	\$3.27	\$4.25	\$4.25	\$4.25
Federal grant funds awarded to Maryland through the Flood Mitigation Assistance (FMA) (in millions)	\$0.102	N/A	\$0.131	\$0.134	\$0.256	N/A	N/A
Percentage of subrecipients who meet MEMA grant close-out deadlines for FEMA grants	100%	100%	100%	100%	100%	100%	100%
Percentage of FEMA grants which MEMA met FEMA grant close-out deadlines	100%	100%	100%	100%	100%	100%	100%
Total amount of federal emergency preparedness grant support provided to local jurisdictions (in millions)	\$11.00	\$12.08	\$11.64	\$13.30	\$19.20	\$18.75	\$18.75

Military Department

Goal 2. Prioritize risk reduction to enhance Maryland's statewide resilience.

- Obj. 2.1** Ensure through outreach and technical assistance that all jurisdictions' hazard mitigation plans are developed, maintained, updated, and FEMA-accepted within the mandated timeframe.
- Obj. 2.2** Increase the number of jurisdictions with developed, submitted, and accepted best practice--but Federally optional--emergency management plans.
- Obj. 2.3** Solicit subapplicants for Pre-Disaster Mitigation (PDM) and Flood Mitigation Assistance (FMA) grant program applications to ensure the State's Mitigation Advisory Council meets FEMA's ceiling on the State's allowable number and dollar amount of applications.
- Obj. 2.4** Pursue increased stakeholder awareness and engagement with proactive community engagement through sector-specific and Web 2.0 efforts.

Performance Measures	2015 Act.	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Est.	2021 Est.
Percentage of jurisdictions with current, FEMA-accepted hazard mitigation plans	92%	100%	92%	96%	85%	100%	100%
Percentage of jurisdictions with FEMA-accepted debris management plans	27%	27%	42%	42%	N/A	N/A	N/A
Number of Notices of Interest (NOI) received from subapplicants for PDM and FMA grants	N/A	N/A	N/A	N/A	38	69	56
Number of active Public Sector Integration Program (PSIP) members	139	205	286	314	482	918	1,038
Percentage increase in followers across all social media platforms	N/A	N/A	N/A	N/A	14%	40%	40%
Number of hits on the Maryland evacuation zone website "Know Your Zone"	N/A	N/A	N/A	N/A	196,705	200,000	210,000

Goal 3. Maintain, train, and grow the State-level consequence management emergency manager workforce.

- Obj. 3.1** Ensure that all MEMA staff complete Federal Emergency Management Agency (FEMA) Emergency Management Institute (EMI) training identified as necessary to efficient and effective State Emergency Operations Center (SEOC) operations.
- Obj. 3.2** Ensure that each and all State Coordinating Functions (SCF) have a minimum bench depth of three persons per function.
- Obj. 3.3** Provide a minimum of two, large-scale exercises opportunities (or activations) per fiscal year to staff and train MEMA staff and SCF representatives in order to maintain operational readiness.

Performance Measures	2015 Act.	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Est.	2021 Est.
Percentage of staff members who have completed 80% of identified EMI training courses within 1-year of entry on duty date	82%	89%	89%	92%	94%	95%	95%
Percentage of staff members who have completed 100% of identified EMI training courses	75%	77%	77%	81%	88%	90%	95%
Number of executive branch state agencies with at least one SCF responsibility	17	17	17	12	17	17	17
Number of escalated State Activation Level (SAL) events requiring at least one non-MEMA led SCF to staff the SEOC	N/A	40	20	18	2	3	5
Number of large-scale exercises coordinated by, or involving, MEMA	2	6	5	3	11	3	10

Military Department

Goal 4. Prioritize technical assistance and training and exercise to the local jurisdictions.

- Obj. 4.1** Provide training and exercise opportunities to local jurisdictions to maintain and strengthen their abilities to achieve local goals in prevention, protection, mitigation, response, and recovery.
- Obj. 4.2** Enhance local jurisdiction ability to administer Public Assistance and/or Individual Assistance grant program requirements through damage assessment, debris management, and grant management training.

Performance Measures	2015 Act.	2016 Act.	2017 Act.	2018 Act.	2019 Act.	2020 Est.	2021 Est.
Number of emergency management courses hosted	220	111	112	77	101	20	100
Number of participants attending hosted emergency management courses	1,904	1,362	1,712	1,477	1,927	385	1,800
Number of jurisdictions who have requested Public Assistance and/or Individual Assistance technical assistance during the fiscal year	6	3	2	2	0	24	24
Number of approved Public Assistance and/or Individual Assistance technical assistance requests fulfilled by MEMA	6	3	2	2	6	275	275